



THE SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness



No.: 02/2026/NQ-HDQT

Ho Chi Minh City, February 03, 2026

RESOLUTION

Regarding: Approval of the Plan for Organizing the 2026 Annual General Meeting of Shareholders and Other Matters

THE BOARD OF DIRECTORS HAI MINH CORPORATION

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to the Charter of Organization and Operation of Hai Minh Corporation;
- Pursuant to the Minutes of the Board of Directors Meeting of Hai Minh Corporation dated February 03, 2026.

RESOLVED

Article 1: Approves the Plan for organizing the 2026 Annual General Meeting of Shareholders of Hai Minh Joint Stock Company as follows:

- 1.1. Time of organization: Expected **March 27, 2026**.
- 1.2. Venue: In Hai Phong (to be announced later).
- 1.3. Record date for shareholders entitled to attend the Meeting: **February 24, 2026**.
- 1.4. Meeting documents: To be announced later.

Article 2: Approves transactions and contracts between Hai Minh Corporation and related parties to serve production and business activities in 2026, specifically as follows:

- 2.1. Area of contract signing, transactions: Within the business scope of the Company and related units, borrowing/lending capital and other areas in accordance with legal provisions and the Company's Charter.
- 2.2. Value of each transaction: Less than 35% of the Company's total assets recorded in the most recent financial statement.



2.3. Effective period: Applicable to all Contracts and transactions signed in 2026.

2.4. List of prospective related parties for signing:

No.	Entity Name	Relationship with the Company	Address
1	Hai Minh Logistics Company Limited	Subsidiary company	3rd Floor, Hai Minh Building, Km 105 Nguyen Binh Khiem Bypass Road, Dong Hai Ward, Hai Phong
2	Nam Phat Logistics Company Limited	Subsidiary company	3rd Floor, Hai Minh Building, Km 105 Nguyen Binh Khiem Bypass Road, Dong Hai Ward, Hai Phong
3	Hai Minh Marine Service Company Limited	Subsidiary company	3rd Floor, Hai Minh Building, Km 105 Nguyen Binh Khiem Bypass Road, Dong Hai Ward, Hai Phong
4	Hai Minh Dinh Vu Joint Stock Company	Associate company	Lot KB5.5 MP Dinh Vu Industrial Park, Dong Hai Ward, Hai Phong
5	Green Field Joint Stock Company	Related party	2nd Floor, Hai Minh Building, Km 105 Nguyen Binh Khiem Bypass Road, Dong Hai Ward, Hai Phong
6	Green Field Agency Joint Stock Company	Related party	2nd Floor, Hai Minh Building, Km 105 Nguyen Binh Khiem Bypass Road, Dong Hai Ward, Hai Phong
7	Green Field General Service Joint Stock Company	Related party	11th Floor, Akashi Building, No. 10 Plot 2A, Le Hong Phong Street, Dong Khe Ward, Ngo Quyen District, Hai Phong

Article 3: Assigns the General Director of the Company to carry out:

- 3.1. Directing relevant departments to implement the Plan for organizing the 2026 Annual General Meeting of Shareholders according to current regulations.
- 3.2. Deciding on the detailed contents of Contracts and transactions with related parties.
- 3.3. Signing and implementing transaction contracts with related parties, ensuring the legitimate interests of the Company and in accordance with legal provisions and the Company's Charter.

Article 4: Members of the Board of Directors, the Board of Management of the Company, and relevant departments are responsible for implementing this Resolution as stipulated in the Charter of Hai Minh Corporation.

ON BEHALF OF THE BOARD OF DIRECTORS

Recipients:

- As per Article 4;
- Supervisory Board;
- Archive: Board of Directors.

Chairman



Tran Quang Tien

