

No.: 06/2026/TT-HĐQT

Ho Chi Minh City, 03 March 2026

PROPOSAL

Re: Approval of amendments and supplements to business lines and update of business lines in accordance with Decision No. 36/2025/QĐ-TTg on the Vietnam Standard Industrial Classification, and update of the Company Charter

To: THE GENERAL MEETING OF SHAREHOLDERS

Pursuant to the Law on Enterprises No. 59/2020/QH14 and its amendments, supplements and guiding documents;

Pursuant to Decree No. 168/2025/ND-CP dated 30 June 2025 on enterprise registration;

Pursuant to Decision No. 36/2025/QĐ-TTg dated 29 September 2025 of the Prime Minister promulgating the Vietnam Standard Industrial Classification;

Pursuant to Official Letter No. 2814/UBCK-PTTT dated 25 June 2025 of the State Securities Commission regarding the notification dossier on the maximum foreign ownership ratio of Hai Minh Corporation;

Pursuant to the Charter of Hai Minh Corporation.

Based on the operational situation and business needs of the Company, the Board of Directors of Hai Minh Corporation respectfully submits to the General Meeting of Shareholders for consideration and approval the amendment of registered business lines and the update of detailed business line codes to align with the Company's business activities in accordance with Decision No. 36/2025/QĐ-TTg dated 29 September 2025 of the Prime Minister on promulgating the Vietnam Standard Industrial Classification, as detailed below:

Registered Business Lines Before Amendment		Registered Business Lines After Amendment	
Code	Business Line	Code	Business Line
5229	Other service activities incidental to transportation Details: Freight forwarding services; Multimodal transport business (excluding air transport)	5229 (Primary)	Other service activities incidental to transportation Details: Freight forwarding services; Multimodal transport business (excluding air transport)
6810 (Primary)	Real estate business, land use rights owned, used or leased Details: Warehouse leasing services	6810	Real estate business, land use rights owned, used or leased Details: Warehouse leasing services
3315	Repair and maintenance of transport equipment (excluding automobiles, motorcycles and other motor vehicles) Details: Repair of inland waterway and marine vessels (no mechanical processing, waste recycling or electroplating at the head office)	3315	Repair and maintenance of transport equipment (excluding automobiles, motorcycles and other motor vehicles) Details: Repair of inland waterway and marine vessels (no mechanical processing, waste recycling or electroplating at the head office)
5222	Support activities directly related to water transport Details: Port investment and operation	5222	Support activities directly related to water transport Details: Port investment and operation (Excluding: Maritime traffic safety assurance services in public waters and navigational channels; maritime electronic information services; establishment, operation, maintenance of

Registered Business Lines Before Amendment		Registered Business Lines After Amendment	
Code	Business Line	Code	Business Line
			maritime signals in public waters and navigational channels; hydrographic survey services for issuance of navigational notices; surveying, construction and publication of nautical charts; publication of maritime safety documents; maritime pilotage services)
4299	Construction of other civil engineering projects Details: Construction of wharves, yards, civil and industrial works	4299	Construction of other civil engineering projects Details: Construction of wharves, yards, civil and industrial works. (Excluding: Investment in cemetery infrastructure for transfer of land use rights associated with infrastructure)
5224	Cargo handling (excluding cargo handling at airports)	5224	Cargo handling (excluding cargo handling at airports)
4653	Wholesale of agricultural machinery, equipment and spare parts Details: Trading of machinery and agricultural equipment	4653	Wholesale of agricultural machinery, equipment and spare parts Details: Trading of machinery and agricultural equipment
3290	Other manufacturing not elsewhere classified Details: Manufacture of	3290	Other manufacturing not elsewhere classified Details: Manufacture of

Registered Business Lines Before Amendment		Registered Business Lines After Amendment	
Code	Business Line	Code	Business Line
	specialized industrial machinery and equipment (not manufactured at the head office)		specialized industrial machinery and equipment (not manufactured at the head office)
4659	Wholesale of other machinery, equipment and spare parts Details: Trading of specialized industrial machinery and equipment; Trading of vessels and maritime equipment	4659	Wholesale of other machinery, equipment and spare parts Details: Trading of specialized industrial machinery and equipment; Trading of vessels and maritime equipment (Excluding: Import and dismantling of used seagoing vessels; Export, import and distribution of goods on the list of goods for which foreign investors and foreign-invested economic organizations are not entitled to exercise export, import and distribution rights under law)
4511	Wholesale of automobiles and other motor vehicles Details: Trading of specialized vehicles	4661	Wholesale of automobiles and other motor vehicles Details: Trading of specialized vehicles
4322	Installation of water supply and drainage systems, heating and air-conditioning systems Details: Processing and assembly of air conditioners and mechanical–electrical refrigeration systems.	4322	Installation of water supply and drainage systems, heating and air-conditioning systems Details: Processing and assembly of air conditioners and mechanical – electrical refrigeration systems

Registered Business Lines Before Amendment		Registered Business Lines After Amendment	
Code	Business Line	Code	Business Line
2819	<p>Manufacture of other general-purpose machinery</p> <p>Details: Manufacture of air conditioners and electro-mechanical refrigeration systems (not manufactured at the head office)</p>	2819	<p>Manufacture of other general-purpose machinery</p> <p>Details: Manufacture of air conditioners and electro-mechanical refrigeration systems (not manufactured at the head office)</p>
2920	<p>Manufacture of motor vehicle bodies; trailers and semi-trailers</p> <p>Details: Manufacture of containers and specialized equipment (not manufactured at the head office)</p>	2920	<p>Manufacture of motor vehicle bodies; trailers and semi-trailers</p> <p>Details: Manufacture of containers and specialized equipment (not manufactured at the head office)</p>
4933	<p>Freight transport by road</p> <p>Details: Road freight transport services</p>	4933	<p>Freight transport by road</p> <p>Details: Road freight transport services</p>
5022	<p>Inland water freight transport</p> <p>Details: River freight transport services</p>	5022	<p>Inland water freight transport</p> <p>Details: River freight transport services</p>
5012	<p>Coastal and ocean freight transport</p> <p>Details: Sea freight transport services</p>	5012	<p>Coastal and ocean freight transport</p> <p>Details: Sea freight transport services</p>
4610	<p>Agents, brokers and auction of goods</p>	4610	<p>Agents, brokers and auction of goods</p>

Registered Business Lines Before Amendment		Registered Business Lines After Amendment	
Code	Business Line	Code	Business Line
	Details: Ship agency; Maritime agency; Maritime brokerage; Air freight agency		Details: Ship agency; Maritime agency; Maritime brokerage; Air freight agency
7730	Renting and leasing of other tangible goods without operator Details: Leasing of specialized cargo handling and transport equipment (without operator); Leasing of vessels and maritime equipment	7730	Renting and leasing of other tangible goods without operator Details: Leasing of specialized cargo handling and transport equipment (without operator); Leasing of vessels and maritime equipment
3312	Repair and maintenance of machinery and equipment Details: Repair of containers and specialized equipment (no mechanical processing, waste recycling or electroplating at the head office)	3312	Repair and maintenance of machinery and equipment Details: Repair of containers and specialized equipment (no mechanical processing, waste recycling or electroplating at the head office)
None		5231	Intermediary service activities for freight transport
None		5210	Warehousing and storage

At the same time, the General Meeting of Shareholders authorizes the Legal Representative to carry out procedures for registration of changes to the enterprise registration contents at the competent authority to complete the update of business lines in accordance with prevailing regulations.

In the event that the amended business lines listed in this Proposal have been approved by the General Meeting of Shareholders but require adjustment by the State authority, the Legal Representative is authorized to adjust the registered business lines in accordance with the authority's guidance, provided that the approved industry codes remain unchanged.

The Board of Directors shall proactively update the business lines in Clause 1, Article 4 of the Company Charter and promulgate the amended Charter upon receipt of the Certificate of Enterprise Registration reflecting the changes.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Respectfully submitted./.

**ON BEHALF OF THE
BOARD OF DIRECTORS
Chairman**

Recipients:

- As addressed;
- Board of Directors, Supervisory Board, General Director;
- Filed at: Board of Directors.

Tran Quang Tien