

No: 08/2026/TT-HĐQT

*Ho Chi Minh City, 03 March 2026*

## **PROPOSAL**

**Re: Amendment and Supplementation of the Internal Regulation on Corporate Governance, the Regulation on Operation of the Board of Directors, and the Regulation on Operation of the Supervisory Board**

**To: GENERAL MEETING OF SHAREHOLDERS**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam (14th Legislature) on June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022;
- Pursuant to the Law on Securities No. 54/2019/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam (14th Legislature) on November 26, 2019, as amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities, as amended and supplemented by Decree No. 245/2025/ND-CP dated September 11, 2025;
- Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020 of the Ministry of Finance guiding certain provisions on corporate governance applicable to public companies;
- Pursuant to the Charter on Organization and Operation of Hai Minh Corporation.

The Board of Directors of Hai Minh Corporation respectfully submits to the General Meeting of Shareholders for consideration and approval the amendment and supplementation of the Internal Regulation on Corporate Governance, the Regulation on Operation of the Board of Directors, and the Regulation on Operation of the Supervisory Board of Hai Minh Corporation in order to ensure compliance with the prevailing laws (attached documents).

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely yours!

**FOR AND ON BEHALF OF THE  
BOARD OF DIRECTORS  
Chairman**

**Recipients:**

- As addressed above;
- Supervisory Board (for reporting);
- Filed at: Board of Directors.

**Tran Quang Tien**