

No: 02/2025/TT-HĐQT

Ho Chi Minh City, May ....., 2025

**PROPOSAL****Plan for Profit Distribution in 2024****To: GENERAL MEETING OF SHAREHOLDERS**

The Board of Directors of the Company respectfully submits to the General Meeting of Shareholders for approval the Profit Distribution Plan for 2024 of Haiminh Corporation as follows:

*Unit: 1,000 VND*

No.	Items	Amount
1	Remaining profit as per books as of 31/12/2023	60,075,360
2	Profit after tax in 2024 (after deducting minority shareholders' interests)	18,016,072
3	Appropriated funds approved at the 2024 AGM. Including:	578,354
-	<i>Welfare fund = 10% (Profit after tax in 2023)</i>	385,569
-	<i>Board of Directors' operating fund = 5% (Profit after tax in 2023)</i>	192,785
4	No dividend payment according to Resolution of the General Meeting of Shareholders in 2024	0
5	<i>Increase due to decrease in ownership Percentage in associated company</i>	0
6	Remaining profit as per books as of 31/12/2024 [6 = (1+2) – (3+4+5)]	77,513,078
<b>7</b>	<b>Proposed appropriation of funds for 2024 to be implemented in 2025:</b>	<b>1,441,286</b>
-	<i>Bonus and welfare fund = 5% (Profit after tax in 2024)</i>	900,804
-	<i>Board of Directors' operating fund = 3% (Profit after tax in 2024)</i>	540,482
8	Remaining profit as per books after appropriation of funds [8= 6-7]	76,071,792
<b>9</b>	<b>Dividends for 2024</b>	<b>10%</b>

Sincerely submitted./.

**ON BEHALF OF THE BOARD OF DIRECTORS**  
**Chairman****Recipients:**

- As 'To';
- Member of the Board of Supervisors (for reporting);
- Archive: Board of Directors.

**Tran Quang Tien**