

No.: 03/2025/TT-HĐQT

Hai Phong, May, 2025

PROPOSAL
Production and business plan for the year 2025

To: GENERAL MEETING OF SHAREHOLDERS

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the consolidated production and business plan for 2025 of Hai Minh Corporation with the following main targets:

No.	Indicator	Year 2025 (VND)
1	Revenue from sales of goods and services	121,000,000,000
2	Total expenses	98,500,000,000
3	Profit before tax	22,500,000,000

Sincerely submitted ./.

**ON BEHALF OF THE BOARD OF
DIRECTORS
Chairman**

Recipients:

- As 'To';
- Member of the Board of Supervisors (for reporting);
- Archive: Board of Directors.

Tran Quang Tien