

No.: 03/2026/TT-HĐQT

*Ho Chi Minh City, 03 March 2026*

**PROPOSAL**  
**Production and business plan for the year 2026**

**To: GENERAL MEETING OF SHAREHOLDERS**

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the consolidated production and business plan for 2026 of Hai Minh Corporation with the following main targets:

No.	Indicator	Year 2026 (VND)
1	Total Revenue	150,000,000,000
2	Total expenses	124,000,000,000
3	Profit before tax	26,000,000,000

Sincerely submitted./.

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
Chairman**

**Recipients:**

- As 'To';
- Board of Supervisors (for reporting);
- Filed at: Board of Directors.

**Tran Quang Tien**