

Appendix V
REPORT ON CORPORATE GOVERNANCE
(Attached to Circular No. 96/2020/TT-BTC dated November 16, 2020 by the Minister of Finance)

HAI MINH CORPORATION

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

No: 01/2025/HM-BC-THQT

Ho Chi Minh City , July 23, 2025

REPORT ON CORPORATE GOVERNANCE

(The first 6 months of 2025)

To:

- **The State Securities Commission**
- **The Ha Noi Stock Exchange**

- **Name of company** : **HAI MINH CORPORATION**
- **Address of headoffice** : 17th Floor, PEARL PLAZA Building, 561A Dien Bien Phu, Ward 25, Binh Thanh District, Ho Chi Minh City
- **Telephone** : 35.128.668 Fax: 35.128.688
- **Charter capital** : 131.998.470.000 đồng
- **Stock symbol** : **HMH**
- **Governance model** : General Meeting of Shareholders, Board of Directors, Board of Supervisors, and General Director.
- **Regarding the Implementation of Internal Audit Function:** Not yet implemented.

I. Activities of the General Meeting of Shareholders:

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

ST T	Số nghị quyết	Ngày	Nội dung
1	01/2025/NQ-ĐHĐCĐ	08/05/2025	Approval of issues for the 2025 Annual General Meeting of Shareholders, including: <ul style="list-style-type: none">- Approval of the Board of Directors' activities report for 2024 and the plan for 2025 mission.- Approval of the financial performance report for 2024 and the financial plan for 2025 from the Executive Board- Approval of the Board of Supervisors' activity report for 2024- Approval of the audited consolidated financial statements for 2024- Approval of the profit distribution plan for 2024- Approval of the business plan for 2025- Approval of the remuneration for the Board of Directors and Board of Supervisors for 2025- Approval of the authorization for selecting the auditing firm for the Company's financial statements for 2025

			- Approval of the divestment initiatives - Approval of the ESOP issuance plan
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II. Activities of the Board of Directors in the first 6 months of 2025:

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Tran Quang Tien	Chairman of the Board of Directors	25/4/2022	
2	Tran Duc Trung	Member of the Board of Directors	25/4/2022	
3	Tran Doan Vien	Member of the Board of Directors	25/4/2022	
4	Phung Tuan Anh	Member of the Board of Directors	25/4/2022	
5	Vu Thi Thu Viet	Member of the Board of Directors	17/4/2024	

2. Meetings of the Board of Directors:

In the first 6 months of 2025, the Board of Directors (BOD) of the company organized 06 meetings, including regular sessions and voting by written documents and emails, to enhance management practices and closely monitor the company's business activities. All Board meetings were thoroughly documented and approved by the Board, with the minutes kept at the company's headquarters

No.	Board of Directors' members	Number of meetings attended by Board of Director	Attendance rate	Reasons for absence
1	Tran Quang Tien	06	100%	
2	Tran Duc Trung	06	100%	
3	Tran Doan Vien	06	100%	
4	Phung Tuan Anh	06	100%	
5	Vu Thi Thu Viet	06	100%	

3. Supervising the Board of Management by the Board of Directors:

- Supervise the implementation of the Charter, resolutions of the General Meeting of Shareholders, and the resolutions/decisions issued by the Board of Directors, as well as the internal regulations and management policies of the Company issued by the Board of Directors.
- Direct and supervise the Executive Board in implementing the operational measures/solutions for all production and business activities of the Company.
- Supervise the management and use of capital, and provide funding for subsidiaries and new investment projects.

- Oversee the conduct of periodic audits and reviews of data and financial statements.

4. Activities of the Board of Directors' subcommittees:

✓ None

5. Resolutions/Decisions of the Board of Directors in the first 6 months of 2025

No.	Resolution/Decision No.	Date	Content	Approval Rate
1	01/2025/NQ-HĐQT	14/02/2025	<ul style="list-style-type: none"> - Approval of the plan for organizing the 2025 Annual General Meeting of Shareholders - Approval of contracts and transactions with related parties - Approval of the change in capital contribution representative at HML. 	100%
2	01/2025/QĐ-HĐQT	10/03/2025	Approval of the investment in one 7-seater car	100%
3	02/2025/NQ-HĐQT	28/03/2025	Approval of the treasury stock sale plan	100%
4	02/2025/QĐ-HĐQT	06/05/2025	Establish a Shareholder Eligibility Inspection Committee	100%
5	03/2025/QĐ-HĐQT	19/05/2025	Approval of the 2024 cash dividend payment plan of 10%	100%
6	04/2025/QĐ-HĐQT	16/06/2025	Select an auditing firm for the 2025 financial statements	100%
7	03/2025/NQ-HĐQT	25/06/2025	Approve the credit limit at TCB	100%

III. Board of Supervisors (The first 6 months of 2025 Report):

1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Dao The Hung	Head of the Board of Supervisors	Started as a Member of the Board of Supervisors on 17/04/2024. Elected as a Head of the Board of Supervisors on 24/04/2024	Bachelor's degree in Economics
2	Ta Thu Huong	Member	Started as a Member of the Board of Supervisors on 17/04/2024	Bachelor's degree in Economics
3	Dang Thi Bich Ngoc	Member	Started as a Member of the Board of Supervisors on 17/04/2024	Bachelor's degree in Accounting

2. Meetings of Board of Supervisors:

From 01/01/2025 to 30/06/2025, the Board of Supervisors held 01 meeting:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Dao The Hung	1	100%	100%	
2	Ta Thu Huong	1	100%	100%	
3	Dang Thi Bich Ngoc	1	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

- ✓ Participate in the meetings of the Company's Board of Directors.
- ✓ Perform duties on behalf of shareholders to supervise the activities of the Board of Directors and the management work of the Executive Board in accordance with legal regulations and the Company's Charter.
- ✓ Review and supervise the implementation of resolutions approved by the General Meeting of Shareholders.
- ✓ Supervise the compliance with the company's obligations under the law, including regulations on taxes, social insurance, health insurance, and other financial obligations.
- ✓ The Board of Supervisors carries out control over the business activities and accounting records of the Company.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers

The Supervisory Board regularly collaborates with the Board of Directors, the Executive Board, and management levels in carrying out its duties. During its operations, the Supervisory Board has received coordination and support from the Board of Directors, the Executive Board, as well as management personnel and affiliated units of the Company, in providing documents, records, and information necessary for the Supervisory Board to fulfill the tasks assigned by the General Meeting of Shareholders.

5. Other Activities of the Board of Supervisors (if any): None.

IV. Board of Management:

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/ dismissal of members of the Board of Management
1	Kwok Michael Wa Tong	12/07/1962	Master's degree in Transport Management	14/10/2024
2	Tran Doan Vien	28/08/1970	Bachelor's degree in Maritime Transport Economics	01/05/2022
3	Tran Duc Trung	20/02/1980	Bachelor's degree in Maritime Transport Economics	01/05/2022

V. Chief Accountant:

Name	Date of birth	Qualification	Date of appointment/ dismissal of members of the Board of Management
Hoang Thi Huong	04/08/1980	Bachelor's degree in Maritime Transport Economics	15/04/2024

VI. Training courses on corporate governance

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: None.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company:

1. The list of affiliated persons of the Company

No.	Name of organization/ individual	Securities trading account	Position at the Company	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason
1	Tran Quang Tien		Chairman of the Board of Directors					
2	Tran Quang Tuan		Affiliated person			April, 2022		
3	Vu Thi Ngoc Anh		Affiliated person			April, 2022		
4	Tran Thi Thanh Hang		Affiliated person			April, 2022		
5	Tran Thi Thanh Thao		Affiliated person			April, 2022		
6	Tran Vu Uyen Nhi		Affiliated person			April, 2022		
7	Tran Quang Thanh Dat		Affiliated person			April, 2022		
8	Green Field Joint Stock Company		Affiliated person			April, 2022		
9	Green Field Agency Joint Stock Company		Affiliated person			December 2023		
10	Vu Thi Thu Viet		Member of the Board of Directors					
11	Vu Van Tiep		Affiliated person			April, 2024		
12	Vu Thi Khang		Affiliated person			April, 2024		
13	Vu Thi Lan Anh		Affiliated person			April, 2024		
14	Pham Huong Xuan		Affiliated person			April, 2024		
15	Vu Thi Ngoc Anh		Affiliated person			April, 2024		
16	Nguyen Van Can		Affiliated person			April, 2024		
17	Tran Duc Trung		Member of the Board of Directors					
18	Tran Duc Thuy		Affiliated person			April, 2022		
19	Tran Thi Van Anh		Affiliated person			April, 2022		
20	Green Field Joint Stock Company		Affiliated person			April, 2022		
21	Hai Minh Logistics Company Limited		Affiliated person			April, 2022		
22	Nam Phat Logistics Company Limited		Affiliated person			April, 2022		

23	Green Field General Service Joint Stock Company		Affiliated person			April, 2022		
24	Tran Doan Vien		Member of the Board of Directors					
25	Tran Dinh Duyet		Affiliated person			April, 2022		
26	Doan Thi Dinh		Affiliated person			April, 2022		
27	Nguyen Thi Thanh Huyen		Affiliated person			April, 2022		
28	Nguyen Van Hung		Affiliated person			April, 2022		
29	Nguyen Thi Son		Affiliated person			April, 2022		
30	Tran Viet Anh		Affiliated person			April, 2022		
31	Tran Hoang Anh		Affiliated person			April, 2022		
32	Tran Thi Kim Anh		Affiliated person			April, 2022		
33	Tran Thi Thanh Son		Affiliated person			April, 2022		
34	Tran Doan Hong Thach		Affiliated person			April, 2022		
35	Hai Minh Logistics Company Limited		Affiliated person			April, 2022		
36	Nam Phat Logistics Company Limited		Affiliated person			April, 2022		
37	Hai Minh Marine Service Company Limited		Affiliated person			April, 2022		
38	Phung Tuan Anh		Member of the Board of Directors					
39	Pham Thi Thu Hang		Affiliated person			April, 2022		
40	Phung Thanh Tung		Affiliated person			April, 2022		
41	Phung Ngoc Bao Anh		Affiliated person			April, 2022		
42	Phung Van Quang		Affiliated person			April, 2022		
43	Pham Thi Lien		Affiliated person			April, 2022		
44	Phung Thi Thu Huyen		Affiliated person			April, 2022		
45	Hai Minh Marine Service Company Limited		Affiliated person			April, 2022		
46	Kwok Michael Wa Tong		General Director					
48	Chau My Linh		Affiliated person			October, 2024		
49	Kwok Ka Yee Michelle		Affiliated person			October, 2024		
50	Vincent Wai Hong Kwok		Affiliated person			October, 2024		
51	Dao The Hung		Head of the Board of Supervisors					
52	Dao Hoc Hai		Affiliated person			April, 2022		

53	Dao Ngoc Lan		Affiliated person			April, 2022		
54	Doan Thi Hao		Affiliated person			April, 2022		
55	Dao Minh Huy		Affiliated person			April, 2022		
56	Doan Van Chien		Affiliated person			April, 2022		
57	Nguyen Thi Lam		Affiliated person			April, 2022		
58	Vu Van Tram		Affiliated person			April, 2022		
59	Le Thi My Dung		Affiliated person			April, 2022		
60	Ta Thu Huong		Member of the Board of Supervisors					
61	Vu Quoc Toan		Affiliated person			April, 2024		
62	Vu Hoang Anh		Affiliated person			April, 2024		
63	Vu Hoang Son		Affiliated person			April, 2024		
64	Ta Van Ho		Affiliated person			April, 2024		
65	Dong Thanh Dan		Affiliated person			April, 2024		
66	Ta Duy Hoang		Affiliated person			April, 2024		
67	Tran Thi Huong Giang		Affiliated person			April, 2024		
68	Ta Thuy Hoan		Affiliated person			April, 2024		
69	Pham Van Nam		Affiliated person			April, 2024		
70	Vu Duc Thom		Affiliated person			April, 2024		
71	Nguyen Thi Ngan		Affiliated person			April, 2024		
72	Dang Thi Bich Ngoc		Member of the Board of Supervisors					
73	Cao Hong Quan		Affiliated person			April, 2024		
74	Cao Phu Thinh		Affiliated person			April, 2024		
75	Cao Truong Giang		Affiliated person			April, 2024		
76	Nguyen Ngoc Chi		Affiliated person			April, 2024		
77	Dang Thi Lan Anh		Affiliated person			April, 2024		
78	Dang Thi Lan Phuong		Affiliated person			April, 2024		
79	Tran Trung Thanh		Affiliated person			April, 2024		
80	Cao Son Hai		Affiliated person			April, 2024		
81	Dinh Thi Thuan		Affiliated person			April, 2024		
82	Cao Thi Thu Trang		Affiliated person			April, 2024		
83	Dang Quang Huy		Affiliated person			April, 2024		

84	Cao Gia Development Co., Ltd.		Affiliated person			April, 2024		
85	Hoang Thi Huong		Chief Accountant					
86	Nguyen Duc Anh		Affiliated person			April, 2024		
87	Tran Thi Thu		Affiliated person			April, 2024		
88	Luong Van Le		Affiliated person			April, 2024		
89	Luong Thanh Tung		Affiliated person			April, 2024		
90	Nguyen Duc Hung		Affiliated person			April, 2024		
91	Nguyen Thi Loan		Affiliated person			April, 2024		
92	Nguyen Hoang Minh Anh		Affiliated person			April, 2024		
93	Nguyen Hoang Quynh Anh		Affiliated person			April, 2024		
94	Phan Trong Long		In charge of Administration					
95	Dang Thi Thu Hang		Affiliated person			April, 2022		
96	Phan Khanh Linh		Affiliated person			April, 2022		
97	Phan Trong Nam		Affiliated person			April, 2022		
98	Vu Kim Nga		Affiliated person			April, 2022		
99	Phan Vu Diem Ly		Affiliated person			April, 2022		
100	Green Field Agency Joint Stock Company		Affiliated person			April, 2022		

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: None.

No.	Name of organization/individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by Board of Directors	Content, quantity, total value of transaction	Note
1								
2								

3. Transaction between internal persons of the listed company, affiliated persons of internal persons, and the subsidiaries controlled by the listed company: None.

4. Transactions between the Company and other objects :None.

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None.

No.	Name of organization/individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by Board of Directors	Content, quantity, total value of transaction	Note

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors , Director (General Director) of Operations : None.

VIII. Transactions of Internal Shareholders / Major Shareholders and Affiliated person:

1. The list of internal person and their affiliated persons:

No.	Name of organization/individual	Securities trading account	Position at the company	ID card No.	Date of Issuance of ID Card	Place of Issuance of ID Card	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Tran Quang Tien		Chairman of the Board of Directors					1.388.505	10,52	
2	Tran Quang Tuan		Affiliated person							
3	Vu Thi Ngoc Anh		Affiliated person					610.000	4,62	
4	Tran Thi Thanh Hang		Affiliated person							
5	Tran Thi Thanh Thao		Affiliated person							
6	Tran Vu Uyen Nhi		Affiliated person							
7	Tran Quang Thanh Dat		Affiliated person					1.000.000	7,58	
8	Green Field Joint Stock Company		Affiliated person					1.428.800	10,8	
9	Green Field Agency Joint Stock Company		Affiliated person					1.374.300	10,41	
10	Vu Thi Thu Viet		Member of the Board of Directors					74.300	0,56	
11	Vu Van Tiep		Affiliated person							
12	Vu Thi Khang		Affiliated person							
13	Vu Thi Lan Anh		Affiliated person							
14	Pham Huong Xuan		Affiliated person							
15	Vu Thi Ngoc Anh		Affiliated person							
16	Nguyen Van Can		Affiliated person							
17	Tran Duc Trung		Member of the Board of Directors					150.000	1,14	
18	Tran Duc Thuy		Affiliated person							
19	Tran Thi Van Anh		Affiliated person							
20	Green Field Joint Stock Company		Affiliated person					1.428.800	10,8	
21	Hai Minh Logistics Company Limited		Affiliated person							

22	Green Field General Service Joint Stock Company		Affiliated person							
23	Nam Phat Logistics Company Limited		Affiliated person							
24	Tran Doan Vien		Member of the Board of Directors					126.027	0,95	
25	Tran Dinh Duyet		Affiliated person							
26	Doan Thi Dinh		Affiliated person							
27	Tran Thi Kim Anh		Affiliated person							
28	Tran Thi Thanh Son		Affiliated person							
29	Tran Doan Hong Thach		Affiliated person							
30	Nguyen Thi Thanh Huyen		Affiliated person							
31	Nguyen Van Hung		Affiliated person							
32	Nguyen Thi Son		Affiliated person							
33	Tran Viet Anh		Affiliated person							
34	Tran Hoang Anh		Affiliated person							
35	Hai Minh Logistics Company Limited		Affiliated person							
36	Nam Phat Logistics Company Limited		Affiliated person							
37	Hai Minh Marine Service Company Limited		Affiliated person							
38	Phung Tuan Anh		Member of the Board of Directors					94.570	0,72	
39	Pham Thi Thu Hang		Affiliated person					1.724	0,013	
40	Phung Thanh Tung		Affiliated person							
41	Phung Ngoc Bao Anh		Affiliated person							
42	Phung Van Quang		Affiliated person					22.595	0,18	
43	Pham Thi Lien		Affiliated person							
44	Phung Thi Thu Huyen		Affiliated person					18.125	0,14	
45	Hai Minh Marine Service Company Limited		Affiliated person							
46	Kwok Michael Wa Tong		General Director							
48	Chau My Linh		Affiliated person							
49	Kwok Ka Yee Michelle		Affiliated person							
50	Vincent Wai Hong Kwok		Affiliated person							
51	Dao The Hung		Head of the Board of Supervisors					100.000	0,76	
52	Dao Hoc Hai		Affiliated person							

53	Dao Ngoc Lan		Affiliated person							
54	Doan Thi Hao		Affiliated person							
55	Dao Minh Huy		Affiliated person							
56	Doan Van Chien		Affiliated person							
57	Nguyen Thi Lam		Affiliated person							
58	Vu Van Tram		Affiliated person							
59	Le Thi My Dung		Affiliated person							
60	Ta Thu Huong		Member of the Board of Supervisors							
61	Vu Quoc Toan		Affiliated person							
62	Vu Hoang Anh		Affiliated person							
63	Vu Hoang Son		Affiliated person							
64	Ta Van Ho		Affiliated person							
65	Dong Thanh Dan		Affiliated person							
66	Ta Duy Hoang		Affiliated person							
67	Tran Thi Huong Giang		Affiliated person							
68	Ta Thuy Hoan		Affiliated person							
69	Pham Van Nam		Affiliated person							
70	Vu Duc Thom		Affiliated person							
71	Nguyen Thi Ngan		Affiliated person							
72	Dang Thi Bich Ngoc		Member of the Board of Supervisors							
73	Cao Hong Quan		Affiliated person							
74	Cao Phu Thinh		Affiliated person							
75	Cao Truong Giang		Affiliated person							
76	Nguyen Ngoc Chi		Affiliated person							
77	Dang Thi Lan Anh		Affiliated person							
78	Dang Thi Lan Phuong		Affiliated person							
79	Tran Trung Thanh		Affiliated person							
80	Cao Son Hai		Affiliated person							
81	Dinh Thi Thuan		Affiliated person							
82	Cao Thi Thu Trang		Affiliated person							
83	Dang Quang Huy		Affiliated person							

84	Cao Gia Development Company Limited		Affiliated person					1.000	0,007	
85	Hoang Thi Huong		Chief Accountant					10.000	0,076	
86	Nguyen Duc Anh		Affiliated person							
87	Tran Thi Thu		Affiliated person							
88	Luong Van Le		Affiliated person							
89	Luong Thanh Tung		Affiliated person							
90	Nguyen Duc Hung		Affiliated person							
91	Nguyen Thi Loan		Affiliated person							
92	Nguyen Hoang Minh Anh		Affiliated person							
93	Nguyen Hoang Quynh Anh		Affiliated person							
94	Phan Trong Long		Head of Administration					536.700	4,07	
95	Dang Thi Thu Hang		Affiliated person					40.900	0,32	
96	Phan Khanh Linh		Affiliated person							
97	Phan Trong Nam		Affiliated person							
98	Vu Kim Nga		Affiliated person					498.900	3,78	
99	Phan Vu Diem Ly		Affiliated person							
100	Green Field Agency Joint Stock Company		Affiliated person					1.374.300	10,41	

2. Transactions of internal persons and affiliated persons with shares of the Company

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Hoang Thi Huong	Chief Accountant	0	0%	10.000	0,076%	Buy
2	Tran Quang Thanh Đạt	Own child of Tran Quang Tien	0	0%	1.000.000	7,58%	Buy
3	Green Field Agency Joint Stock Company	Phan Trong Long is the Director	1.084.200	8,21%	1.374.300	10,41%	Buy

3. Other transactions:

- Transactions of major shareholders: None.

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Number of shares	Number of shares	Percentage	
1	Tran Quang Thanh Đạt	Own child of Tran Quang Tien	0	0%	1.000.000	7,58%	Buy
2	Green Field Agency Joint Stock Company	Phan Trong Long is the Director	1.084.200	8,21%	1.374.300	10,41%	Buy

IX. Other significant issues:

√ None.

Above is the Corporate Governance Report on first half of 2025, respectfully submitted to the State Securities Commission, the Ha Noi Stock Exchange, and the esteemed shareholders of the Company.

Recipients:

- As per the letter;
- BOD, BOS, BOM;
- Authorized Person for Information Disclosure;
- Achieving: office.

**HAI MINH CORPORATION
CHAIRMAN OF THE BOARD OF DIRECTORS**



Tran Quang Tien